

## The Program

- RMI's mentoring program is offered to 9<sup>th</sup> grade students selected from the Hayward and Fremont Unified School Districts in partnership with RMI. Mentees are given the option to continue in the mentoring program through graduation from high school.
- Students are matched with the best and brightest mentors from business, government, and educational institutions .
- Students are exposed to a variety of professional activities including:
  - Workplace job shadowing
  - Soft skill workshops and seminars
  - Social events
- Parents and/or legal guardians participate at various points throughout the program.



## How to Help?

*Make a Donation*     *Become a Mentor*

*Volunteer*

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State & Zip \_\_\_\_\_

Daytime Phone \_\_\_\_\_

Evening Phone \_\_\_\_\_

E-mail Address \_\_\_\_\_

Best time to reach you? \_\_\_\_\_

*Gifts will be recognized in the calendar year for which they are postmarked. Contributions are tax deductible to the maximum extent allowed by state and federal law.*

***Thank you for your interest in supporting our work!***

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## Program Guide





## Who We Are

Reality Mentor Incorporated (RMI), is a California-based 501(c)(3) nonprofit organization. Headquartered in Hayward, California, RMI’s program is built upon a model of integrated partnerships—*creating new directions.*

## Our Mission

Our mission is to create a new community where youth participate in defining personal, educational and professional goals and achieve them through life changing programs, projects, and one-on-one coaching provided, in part, by mentors who hold positions of leadership in Bay Area business, government and educational institutions.

## RMI Model

RMI’s mentoring model is based on the Governor’s Mentoring Partnership “Recommended Best Practices for Mentors Program”. Professionals are linked with youths to build Reality Coaching® designed to assist in the development of the next generation of leaders.

Our service delivery model is based upon strong and committed relationships with a diverse group of organizations throughout the Bay Area. In order to achieve our organizational goals, stakeholders have been identified and expectations established.



RMI’s mentoring program targets 9<sup>th</sup> – 12<sup>th</sup> grade youth in the Hayward Unified School District (HUSD) and the Fremont Unified School District (FUSD) serving eight high schools.

## Participating Mentoring Organizations

Mentoring organizations represent many industries, large and small, public and private. This diverse group affords RMI mentees a broad view of potential career opportunities.

Mentoring organizations benefit in many ways from their association with RMI. The participation of individuals from these organizations reflects the importance that they place on the development of local human resource talent.

Mentors must complete the RMI Mentor Training Program® and maintain a professional coaching relationships for a minimum of one year.

Current participating mentoring organizations include:

